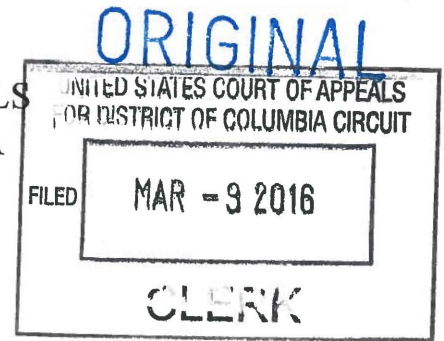


UNITED STATES COURT OF APPEALS
FOR THE DISTRICT OF COLUMBIA



FOUR SEASONS ENVIRONMENTAL,)
INC.,)

Petitioner,)

v.)

NATIONAL LABOR RELATIONS)
BOARD,)

Respondent)

16-1080

PETITION FOR REVIEW

Four Seasons Environmental, Inc., hereby petitions the court for review of the Order of the National Labor Relations Board (Board) in NLRB Case No. 10-CA-164737 finding that Petitioner violated Sections 8(a)(1) and 8(a)(5) of the National Labor Relations Act, as amended, (Act), 29 U.S.C. §§ 158(a)(1), (5), and the underlying Decision and Certification of Representative in NLRB Case No. 10-RC-144025. The Board's order was entered on February 12, 2016, and is reported at 363 NLRB No. 115. The Board's Decision and Certification of Representative was issued on October 29, 2015 and is unreported. These decisions are attached hereto as Exhibit A. This petition is filed pursuant to Section 10(f) of the Act, 29 U.S.C. § 160(f). A Certificate of Parties and Amici and a List of Parties Served is

attached as Exhibit B, and a Corporate Disclosure Statement is attached as Exhibit C.

WHEREFORE, Petitioner hereby requests that the Court grant the petition for review and set aside the order of the NLRB finding that Petitioner violated Sections 8(a)(1) and 8(a)(5) of the Act and ordering Petitioner to comply with the NLRB's remedial order.

Respectfully submitted this 2nd day of March 2016.



Charles P. Roberts III

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Corporate Disclosure Statement

Pursuant to Circuit Rule 26.1, Four Seasons Environmental, Inc. certifies that it is a privately held corporation, it has no parent companies, and it is not publicly traded on any stock exchange.

Certificate of Parties and Amici
And List of Parties Served

The following parties and amici participated in the proceeding before the National Labor Relations Board for which Four Seasons Environmental, Inc., now files its Petition for Review:

Claude T. Harrell, Jr.
Regional Director
National Labor Relations Board
Region 10
Harris Tower
233 Peachtree Street N.E.
Atlanta, GA 30303-1531

James Fagan
Mike Schoenfeld
Stanford Fagan LLC
191 Peachtree Street N.E., Suite 4200
Atlanta, GA 30303

Accordingly, Petitioner has on this date, March 2, 2016 served by the United States Postal Service, First Class Mail, a copy of its Petition for Review on the persons identified above, as well as on the Assistant General Counsel for the National Labor Relations Board:

Linda J. Dreeben
Deputy Associate General Counsel
National Labor Relations Board
1099 14th Street, NW
Washington, D.C. 20570